# Agency Management Services Update

**November 20, 2024** 

Carl Rockman, Vice President, Agency & Market Services





### **Current Agent and Agency Counts**

| Current Agent and Agency Counts vs. YE 2023 |        |        |       |  |  |  |  |  |
|---|--------|--------|-------|--|--|--|--|--|
| Sept-24 Dec-23 Net Change                   |        |        |       |  |  |  |  |  |
| Agencies                                    | 5,966  | 6,080  | (114) |  |  |  |  |  |
| Agents                                      | 12,504 | 12,272 | 232   |  |  |  |  |  |
| LCRs  | 3,529  | 3,098  | 431   |  |  |  |  |  |

| Current Tricounty Agent and Agency Counts vs. YE 2023 |       |       |      |  |  |  |  |
|---|-------|-------|------|--|--|--|--|
| Sept-24 Dec-23 Net Change                             |       |       |      |  |  |  |  |
| Agencies  | 2,443 | 2,465 | (22) |  |  |  |  |
| Agents  | 4,427 | 4,295 | 135  |  |  |  |  |
| LCRs  | 1,124 | 1,066 | 57   |  |  |  |  |

| Agency Segmentation     |                   |           |                  |                   |           |                     |  |
|-------------------------|-------------------|-----------|------------------|-------------------|-----------|---------------------|--|
|                         | Sept-24           |           |                  | Dec-23            |           |                     |  |
| Tiers                   | Total<br>Agencies | Total PIF | % of Overall PIF | Total<br>Agencies | Total PIF | % of Overall<br>PIF |  |
| Tier 1 (2,000+ PIF)     | 57                | 326,196   | 25.8%            | 56                | 308,937   | 23.7%               |  |
| Tier 2 (500-1,999 PIF)  | 476               | 404,229   | 32.0%            | 469               | 391,074   | 32.0%               |  |
| Tier 3 (200-499 PIF)    | 978               | 308,656   | 24.4%            | 954               | 300,694   | 25.3%               |  |
| Tier 4 (50-199 PIF)     | 1,697             | 186,669   | 14.8%            | 1,734             | 191,059   | 15.8%               |  |
| Tier 5 (49 or less PIF) | 2,236             | 37,305    | 3.0%             | 2,272             | 36,954    | 3.2%                |  |
| Tier 6 (0 PIF)          | 522               | 0         | 0.0%             | 595               | 0         | 0.0%                |  |

Note: 46% of Citizens agencies have fewer than 50 policies in force.

Data as of 9/30/24



# Performance Violations (PV) Program Update

| Performance Violation Key   |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| Ineligible Risk   | Submitting insufficient documentation to establish that the risk meets Citizens' eligibility requirement (no offer of coverage or the 20% rule)  |  |  |  |  |  |
| Uninsurable Risk  | Submitting an application for a risk that is uninsurable as defined in the Personal Residential Multi Peril (PR-M) and Personal Residential Wind-Only (PR-W) manuals   |  |  |  |  |  |
| Premium Posted on Unbound Risk or Failure to Provide Premium Finance Company Contract | The agent/agency posted a premium on an unbound new-business submission prior to Underwriting review and approval, regardless of the final determination of eligibility and/or insurability, or the premium finance company contract was not submitted with the new-business submission or policy renewal.   |  |  |  |  |  |
| Incorrect Application of Credits, Discounts or Surcharges; or Missing Signatures      | The agent/agency applied one or more of the following without proper documentation and resulted in a premium increase, or required signatures were missing:  Documentation to support mitigation credits was not submitted, or insured signature was missing.  Documentation to support protective device discount (i.e., alarm, sprinkler) was not submitted.  Acceptable proof of prior insurance was not submitted.  Insured or agent signature was missing on application. |  |  |  |  |  |

|      | Annual Performance Violation Summaries |                    |                                 |                 |                     |   |   |  |
|------|--|--------------------|---------------------------------|-----------------|---------------------|---|---|--|
| Year | Total<br>Submissions                   | Annual PV<br>Total | % Total<br>Submissions w/<br>PV | Ineligible Risk | Uninsurable<br>Risk | Premium on<br>Unbound / PFC<br>Contract Missing | Incorrect Credits /<br>Missing Signatures |  |
| 2019 | 89,873                                 | 7,222              | 8%                              | 65              | 1,163               | 105   | 4,538                                     |  |
| 2020 | 178,812                                | 10,135             | 6%                              | 147             | 2,068               | 66  | 6,437                                     |  |
| 2021 | 391,604                                | 19,830             | 5%                              | 268             | 4,370               | 53  | 12,813                                    |  |
| 2022 | 613,559                                | 12,430             | 2%                              | 140             | 3,424               | 62  | 7,601                                     |  |
| 2023 | 576,229                                | 18,147             | 3%                              | 615             | 13,295              | 83  | 4,154                                     |  |

| Agents Under:   |       |       |  |  |  |  |
|-----------------|-------|-------|--|--|--|--|
| 7/31/24 9/30/24 |       |       |  |  |  |  |
| Warning Notices | 2,756 | 2,805 |  |  |  |  |
| Suspensions     | 278   | 280   |  |  |  |  |
| Terminations    | 0     | 0     |  |  |  |  |



### Performance Violations (PV) Program Update

|                    | 2024 Monthly Performance Violation Counts |                  |                                 |                 |                     |   |   |
|--------------------|---|------------------|---------------------------------|-----------------|---------------------|---|---|
| Month              | Total<br>Submissions                      | Monthly<br>Total | % Total<br>Submissions<br>w/ PV | Ineligible Risk | Uninsurable<br>Risk | Premium on<br>Unbound / PFC<br>Contract Missing | Incorrect Credits /<br>Missing Signatures |
| January            | 36,406                                    | 2,038            | 6%                              | 1,110           | 483                 | 6   | 439                                       |
| February           | 37,797                                    | 2,636            | 7%                              | 1,749           | 412                 | 5   | 470                                       |
| March              | 40,302                                    | 2,945            | 7%                              | 2,137           | 316                 | 7   | 485                                       |
| April              | 42,611                                    | 2,290            | 5%                              | 1,357           | 406                 | 8   | 519                                       |
| May                | 42,289                                    | 1,700            | 4%                              | 917             | 316                 | 4   | 463                                       |
| June               | 37,207                                    | 1,424            | 4%                              | 718             | 276                 | 2   | 428                                       |
| July               | 37,446                                    | 1,286            | 3%                              | 567             | 298                 | 3   | 418                                       |
| August             | 34,068                                    | 1,313            | 4%                              | 586             | 288                 | 7   | 432                                       |
| September          | 23,997                                    | 1,179            | 5%                              | 483             | 255                 | 5   | 436                                       |
| October            |   |                  |                                 |                 |                     |   |   |
| November           |   |                  |                                 |                 |                     |   |   |
| December*          |   |                  |                                 |                 |                     |   |   |
| YTD Grand<br>Total | 332,123                                   | 16,811           | 5%                              | 9,624           | 3,050               | 47  | 4,090                                     |

Data as of 9/30/2024



### Late-Submission Violations (LSV) Program Update

Late-submission violations occur when all required documents are not submitted to Underwriting within 15 calendar days of the requested effective date on a bound-approved or bound-unapproved new-business submission.

Citizens sends a *Late Submission Alert for Required Documents* activity six business days after the effective date when required documents have not been uploaded or if upload has not been completed by selecting the **Submit** button. This activity warns that a late-submission violation will be incurred if the agent takes no action. A *Late Submission Alert for Required Documents* activity cannot be disputed.

|      | Annual Late-Submission Violation Summaries |         |                         |                     |                      |  |  |  |
|------|--|---------|-------------------------|---------------------|----------------------|--|--|--|
| Year | New<br>Submissions                         | Alerts  | % Submissions w/ Alerts | Late<br>Submissions | % Submissions w/ LSV |  |  |  |
| 2019 | 89,873                                     | 15,626  | 17%                     | 3,806               | 4%                   |  |  |  |
| 2020 | 178,812                                    | 36,773  | 21%                     | 899                 | 1%                   |  |  |  |
| 2021 | 391,604                                    | 81,399  | 21%                     | 18,091              | 5%                   |  |  |  |
| 2022 | 613,475                                    | 140,119 | 23%                     | 19,644              | 3%                   |  |  |  |
| 2023 | 576,229                                    | 144,194 | 25%                     | 34,625              | 6%                   |  |  |  |

| Agents Under:   |       |       |  |  |  |  |  |
|-----------------|-------|-------|--|--|--|--|--|
| 7/31/24 9/30/24 |       |       |  |  |  |  |  |
| Warning Notices | 1,089 | 1,120 |  |  |  |  |  |
| Suspensions     | 93    | 100   |  |  |  |  |  |
| Terminations    | 0     | 0     |  |  |  |  |  |



### Late-Submission Violations (LSV) Program Update

|                 | 2024 Late-Submission Violation Counts |        |                            |                      |                             |  |  |  |
|-----------------|---------------------------------------|--------|----------------------------|----------------------|-----------------------------|--|--|--|
| Month           | New<br>Submissions                    | Alerts | % Submissions<br>w/ Alerts | Late<br>Submissions* | % New Submissions<br>w/ LSV |  |  |  |
| January         | 36,406                                | 8,481  | 23%                        | 2,141                | 6%                          |  |  |  |
| February        | 37,797                                | 8,375  | 22%                        | 1,937                | 5%                          |  |  |  |
| March           | 40,302                                | 9,910  | 25%                        | 2,582                | 6%                          |  |  |  |
| April           | 42,611                                | 9,695  | 23%                        | 1,983                | 5%                          |  |  |  |
| May             | 42,289                                | 7,108  | 17%                        | 1,261                | 3%                          |  |  |  |
| June            | 37,207                                | 9,024  | 24%                        | 2,119                | 6%                          |  |  |  |
| July            | 37,446                                | 10,515 | 28%                        | 2,062                | 6%                          |  |  |  |
| August          | 34,068                                | 9,310  | 27%                        | 1,855                | 5%                          |  |  |  |
| September       | 23,997                                | 8,743  | 36%                        | 1,789                | 7%                          |  |  |  |
| October         |                                       |        |                            |                      |                             |  |  |  |
| November        |                                       |        |                            |                      |                             |  |  |  |
| December        |                                       |        |                            |                      |                             |  |  |  |
| YTD Grand Total | 332,123                               | 81,161 | 24%                        | 17,729               | 5%                          |  |  |  |

Data as of 9/30/2024

### Agency and Agent Appointment Agreement Changes





# Agency & Agent Agreements Update Roll Out Plan

#### **Agency & Agent Agreements Update**

**WHAT** 

Citizens has revised both the Agency & Agent Agreements to update the terms and obligations of a Citizens insurance agency/agent as well as the consequences for any failure to meet such terms and obligations.

**WHEN** 

February 15, 2025, through March 31, 2025

**WHO** 

- Agency Agreement: All Agency Principals (AP)
- Agent Agreement: All Appointed Full and Limited Agents

Note: APs that are full or limited agents will need to sign two agreements

**WHY** 

We want all appointed agents on the same agreement so that we can better facilitate compliance to the agreement without waiting until renewal.

**HOW** 

Via DocuSign. DocuSign will send reminders for unsigned agreements periodically.

EDUCATION & COMMUNICATION

#### **Education:**

Will hold webinars to train agents to the changes in the agreements.

#### Communication:

- Agent Bulletins announcing change with links to new agreements will be sent.
- A new Agent Portal page will be created to better assist agents in adhering to the agreements.

**CONSEQUENCE** 

If an Agency Principal or agent does not sign their agreement their relationship with Citizens will terminate. Their Book of Business will move to another full agent within the same agency, need to be sold or will be brought to Citizens' internal agency.



# Agency and Agent Appointment Agreement Changes

#### The changes being requested will allow Citizens to:

- Strengthen agency and agent adherence to Performance Standards
- Remove BOG approval process for Performance Standards changes
- Strengthen requirements to re-market Citizens Business
- Strengthen language on requirements to transfer CPIC Book
- Strengthen prohibition on credential sharing
- Establish requirement for Trust Accounts to segregate policyholder funds
- Prohibit assignment or transfer of any interest in Operating or Trust Accounts



# Agency and Agent Appointment Agreement Changes Cont.

#### The changes being requested will allow Citizens to:

- Establish ability to "offset, deny or recover" commissions
- Expand reasons for Administrative Terminations
- Modify grounds for Terminations for Cause
- Eliminate "Certified Mail" notice requirement
- Enhance requirements to compel agent cooperation with inquires and investigations
- Define rules on policy transfers to Citizens Insurance Services
- Move all disputes with agencies and agents to DOAH
- Modify Indemnification between Agency/Agents and Citizens



### Voice of the Customer (VoC)



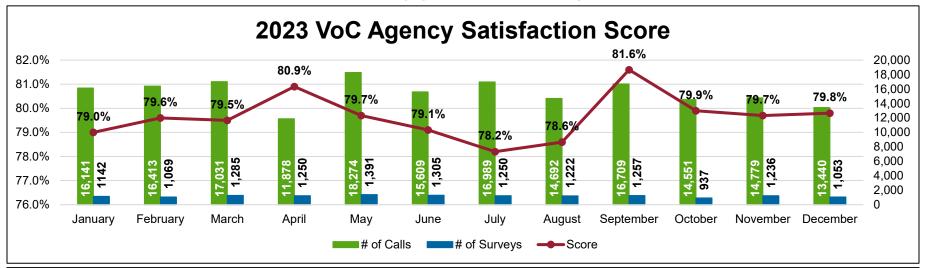
Please rate your satisfaction of the service provided by your Citizens agent

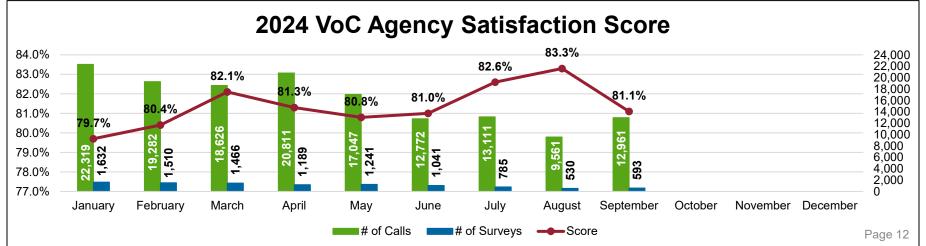
Did you contact your agent before contacting Citizens?



### Voice of the Customer (VoC)

### Regarding your level of satisfaction with Citizens as an organization, please rate the service provided by your Citizens agent?





# AgentAdvisor

Alden Mullins, Director - Communications & Strategic Services

