

Marc Dunbar³ and Carlos Lopez-Cantera voted for the motion. Bette Brown, Blake Capps, James Holton, Reynolds Henderson, John Wortman, and Bo Rivard voted against the motion. The motion does not carry.

Governor Dunbar: Hold on, let me make sure what we are voting on. Bo, you said are there other members that want to debate and nobody said anything. Are we voting on the motion or the call to question?

Chair Rivard: That is a good clarification. We are voting on the motion that you made and that Governor Lopez-Cantera seconded. I want to make sure everyone knows what we are voting on. We are voting on the motion to advertise the position that was made by Governor Dunbar and seconded by Governor Lopez-Cantera. Just to be clear, Barbara please start over.

Chair Rivard: Are there any other motions?

Bette Brown made the motion to approve the recommendation to make Jeremy Pope as the new senior manager in the position of Vice President Customer Experience with direct reporting relationship to the CEO/Executive Director. Blake Capps seconded the motion. Bette Brown, Blake Capps, James Holton, Reynolds Henderson, John Wortman, and Bo Rivard voted for the motion. Marc Dunbar and Carlos Lopez-Cantera⁵ voted against for the motion. The motion carries.

Chair Rivard: Thank you for the work that went into this. With Steve leaving, we've taken the opportunity to do some things that will hopefully work well. I'm proud that we are achieving some efficiencies there. There are some new savings with these salaries. I appreciate the perspective of all the Board members and the desire to go and advertise certain positions is very reasonable. I think it's also reasonable. Governor Brown made some comments that we have a CEO who we trust to run the company. It is reasonable to be deferential to his recommendations on items like this. There is not a right way or a wrong way in my opinion in doing it, so I welcome all the perspectives the Board members bring. That is what makes us a Board. I appreciate the time everyone spends volunteering for this Board and preparing for these meetings. The only other thing we have on the agenda is if there is any new business.

New Business

Meeting adjourned.

³ Governor Dunbar: Requested clarification.

⁴ Reynolds Henderson: I want to add that we are coming into hurricane season and I think we have a great team. I think strongly that upsetting the applecart is not the right time, so yes.

⁵ Carlos Lopez-Cantera: I had intended a debate. Nothing against Jeremy. I just think anyone who is going to be paid \$232,000 for a position that is being created should go to the marketplace and any organization should see what talent could potentially be out there. With that, I have to vote no.