

Identity & Access Management Program Update

Robert Sellers
VP and CTO

December 3, 2019



Reduce Cybersecurity Risk

- Streamline the provisioning and de-provisioning of users and better manage user and systems identity access privileges to reduce the risk of unauthorized access.

Ensure regulatory Compliance

- Improve visibility to compliance through better analytic capabilities
- Reduce risk of non-compliance by reducing the number of known risk items. For example, removing manual processing and workflows related to IAM through process automations.

Enhance User Experience and Productivity

- Improve service-levels and business user satisfaction pertaining to on-boarding, off-boarding, and other provisioning requests.
- Avoid delays in users' ability to access the resources they need and have permission to access.

Improve Operational Efficiency

- Remove process inefficiencies such as manual processes and approvals that cause delays in providing user access.

Facilitate Digital Innovation

- Streamline the IAM system to quickly and securely integrate with or implement cloud platforms, applications and other services.

“Identity is the new perimeter”

IAM is: *“Providing the right people with the right access at the right time, PLUS predicting their need for access and detecting and responding if their access is inappropriate”*



Users' Identities

Normalize and manage Life Cycles



Users' Access

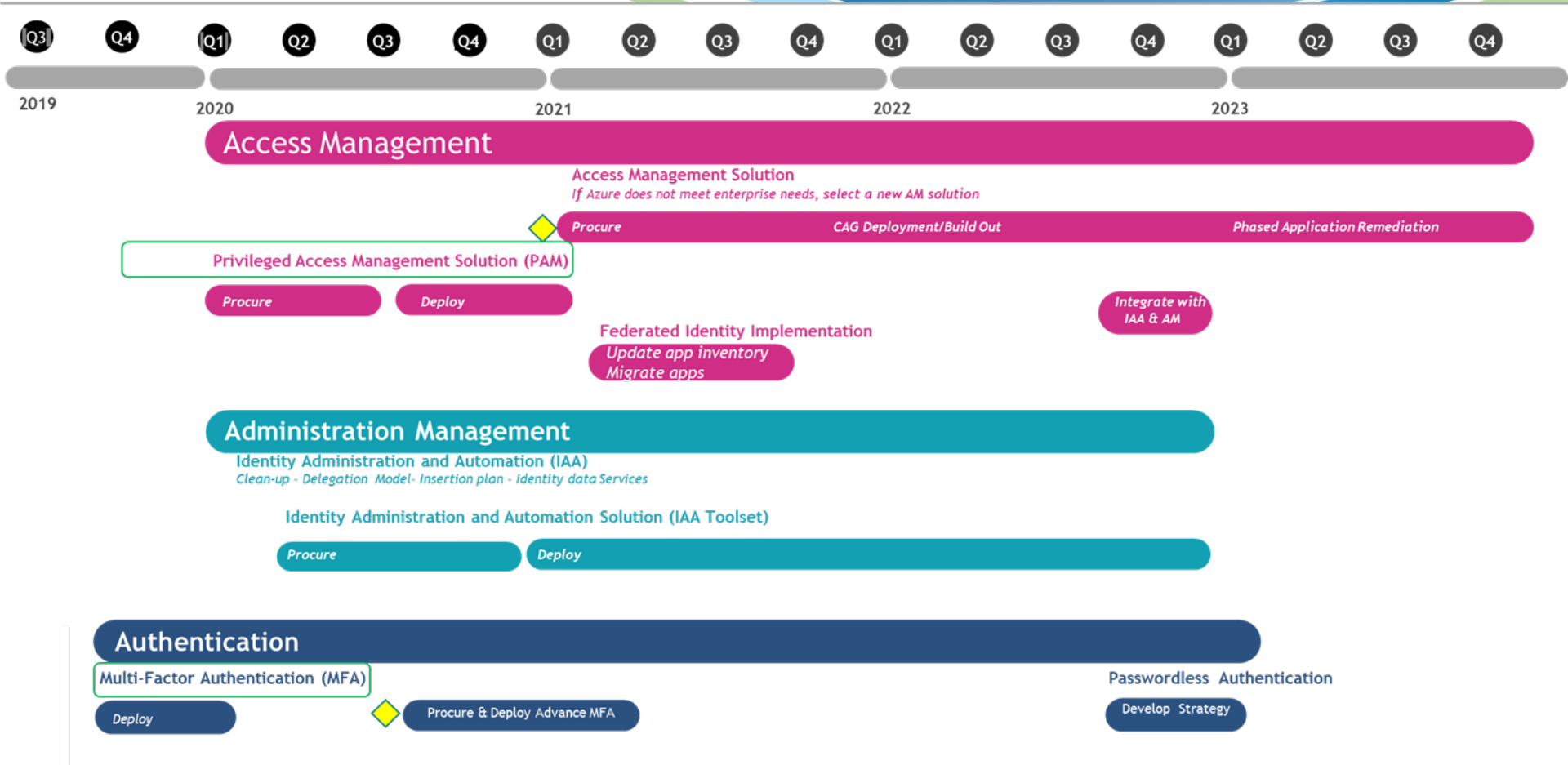
Control and detect interactions with information and other assets

Gartner Engagement Summary

- 12-week engagement with 3 deliverables: 1) Strategy Validation 2) Gap Analysis with Recommendations 3) Implementation Roadmap
- Identified 53 functional gaps with 23 recommendations in the following 3 key areas:
 - Authentication – [The act of validating that users are who they claim to be.](#)
 - Administration Management – [The continuous management of User IDs and Roles through their lifecycle.](#)
 - Access Management – [Oversight of who can access what resource based on their role and need to know basis.](#)

Implementation Approach

- Ongoing checkpoints every 12-18 months due to the quickly evolving IAM industry/landscape and related tools
- Kelly Booten is the Program Sponsor; Robert Sellers is the Program Owner; the Steering Committee for the program will be ITSC (IT Steering Committee), which is comprised of the Executive Leadership Team
- Projects within the program may run in parallel or overlap, based on dependencies or constraints
- Program updates will be provided at the quarterly ISAC and the BOG meetings



Roadmap Commentary:

- **Items** are currently in progress
- Projected 4-year program duration with an implementation cost estimate of ~\$7.3M
- **◆** = known decision point re: procurement of a more robust MFA tool

Value Attainment Measure

- Significant reduction in risks to the organization in the area of access control and authorization processes
- Expectations through implementation of the IAM program:
 - Citizens will see a significant net reduction in audit findings associated with IAM Domains indicating lower risk in this area
 - Citizens will see a significant reduction in work effort to manage and maintain the appropriate levels of access for individuals and organizational units during day to day operational activity

Economic Considerations

- Tangible financial impact is high and would be defined as:
 - Reduction in re-work and mitigations related to audit findings
 - Reduction in time required by business staff to track and manage identity information and appropriate access across the organization
- Potential costs of preventable incidents
 - Financial loss from data breach due to inappropriate access control and administration is unpredictable until an incident occurs but has been estimated at \$225 per record involved. Record is defined as a single employee, customer or policy/claim confidential record in electronic form.

